



Sustainability Committee – 2024-25

The Sustainability Committee was (re)constituted during the 2023-24 season. The Committee’s goal is to support the Club’s mission to sustain and grow the sport of curling in the community, by providing the best possible combination of experiences and facilities for members’ social, recreational and competitive enjoyment.

<p>JAMES FRANCOLINI CHAIR</p>  <p style="text-align: center;">Contact James</p> <p>Chair since 2024-25</p>	<p>COMMITTEE MEMBERS</p> <p>James Francolini (Chair)</p> <p>Jovawne Ainslie Bridget Freitas (Youth) Catherine Johnston Jen Madill Mark Chan (Director)</p> <p>Ian Tetley (Advisory) Greg Irwin (ex-officio)</p>
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Composition

The committee shall consist of a minimum of 4 members chaired by either the Past President, President or Vice-President, and at least three (3) other members-at-large; preferably two (2) of those members being representatives of Youth Curling and Learn-2-Curl. The President of the Board is an ex-officio Member of every Committee struck by the Board.

Committee Type

Standing Committee

Mandate & Key Duties

The Club Sustainability Committee

1. is an advisory committee which
 - a. Establishes metrics and sets targets regarding membership experience pursuant to Board approval
 - b. Makes recommendations as to how to achieve these targets; and
 - c. Reviews and monitors progress against these targets.

To this end, Committee activities will include:

- Analysis of member demographics in comparison to community and other curling clubs to:
 - gain a better understanding of who is joining, who is leaving and why.
 - understand evolving areas of concern to the sport and OCC membership.
 - Identify and recommend measures addressing club trends such as:
 - aging demographics / membership numbers
 - youth participation, opportunities & experiences
 - Recommend alternate utilization of the Club facilities based on trends and member feedback to ensure a balance between current member enjoyment, and future membership and sustainability of Club.
 - For substantial proposed changes, engage and seek membership feedback e.g. educate, survey, focus groups.
2. In coordination with the Finance Committee, may review non-membership revenue / financial revenue opportunities, as permitted by governing laws, such as sponsorship, charity & raffle opportunities.

Meetings & Quorum

The Committee will meet quarterly, or more often as required. A quorum is required(50% + 1) for the Committee to have a meeting. A voting Board member must be present at a meeting should any decision and/or recommendation need be made to the Board following such a meeting.

Authority

The Committee is authorized, upon appropriate notification of the Board:

- Access OCC staff and/or non-committee resources for support. The Committee is expected to exercise care and good judgment when sharing financial and other private information with non-members.
- Access OCC records for the purpose of the Committees scope of responsibilities listed above. Personal information of OCC members and staff may not be shared with third-parties but aggregate member data may be shared.

Reporting

The Committee and its members will:

- submit report(s) to the Board for its next meeting should there be any item for discussion/recommendation.
- comply with OCC By-Law, including any confidentiality, conflict of interest, and disclosure provisions as required by the Board each season.